

BLACK LIVES MATTER ON JUNETEENTH AND EVERY DAY

At Taubman, our commitment to the Black Community means:

- Senior leadership actively engaged and investing in progressing racial understanding and equity
- Dedicating a leadership council to sustaining and further developing diversity and inclusion programs
- Investing to better equip schools and organizations that teach Black students
- Volunteering together to fight blight and make safer paths to schools
- Donating to fight food insecurity so kids can learn and grow
- Engaging in honest discussions about Black Lives and discrimination
- Completing unconscious bias training to help eliminate social stereotypes
- Living our company values which demand respect for everyone
- Working to ensure our Black customers feel welcome at our centers and see themselves in our marketing, merchandising and programs

Over the past five years Taubman has donated more than \$1 million dollars to nonprofits and programs that have a direct and positive impact on Black Lives in metro Detroit and other communities in which our shopping centers operate.

We will continue to listen, learn and act.